



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. AIACE/CENTRAL/2023 / 076

Dated 8.9.2023

To

The Chairman,

Coal India Limited,

Coal Bhawan,

Premise No-04 MAR, Plot No-AF-III, Action Area-1A,

Newtown, Rajarhat, Kolkata-700156

Sub:- Request for facilitating meeting of AIACE representatives with chairman and members of Nomination and Remuneration committee on the issue of pay conflict of executives

Dear Sir,

AIACE has been drawing your kind attention regarding pay conflict between executives and wage board employees due to implementation of NCWA-XI through its various letters vide letter nos. (i) AIACE/CENTRAL/2023/048 dt 24/7/2023, (ii) AIACE/CENTRAL/2023/034 dated 23/6/2023, (iii) AIACE/CENTRAL/2023/049 dt. 25/7/2023 and (iv) AIACE/CENTRAL/2023/063 dated 16/8/2023.

It was requested for needful actions immediately to provide PERSONAL PAY (PP) to executives in order to resolve this issue latest by 30th September 2023. In view of this , our association has resolved to hold a demonstration before CIL, HQ, Kolkata and SCCL office, Hyderabad on 30th October, 2023 if actions are not initiated by before 30th September 2023.

Through this demonstration, we will highlight this pay conflict issue of working executives along with some other burning issues of retired executives viz pension and CPRMS.

In the light of above facts, it is requested for facilitating a meeting of AIACE representatives with Chairman and members of Nomination and Remuneration Committee, for explaining in details with case studies, the issue of pay conflict of executives and to impress upon them for a proper and speedy resolution.

Thanking You,

With regards,

(P. K. SINGH RATHOR)

Principal General Secretary

CC:

Coal Secretary, Govt of India, New Delhi.

Secretary, DPE, New Delhi.

CMD SCCL/ CMD, all subsidiaries of CIL.

DP/DT/DF/DM/DBD, CIL.

Chairman & Members, NRC, CIL.